

Annual Report 2014–15



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President's Report

On behalf of the Canberra PCYC Board of Directors I would like to formally record our admiration and appreciation for the dedication, commitment and financial support which has been forthcoming from our tremendous CPCYC staff, sponsors and stakeholders over the past year.

This year has seen some changes to the Board, and I would particularly like to acknowledge the contributions of former board member Justin Barrie, whose insight and skill sets were invaluable across his 2.5 year tenure. I would also like to formally welcome Rachel Harris, who was elected to the Board at our Annual General Meeting in November 2014. Rachel's dedication and significant financial experience is an asset to the Board that will continue to serve CPCYC well.

This reporting period we embarked on a strategic review undertaken by Judith Kendrick, which was presented in April 2015. We thank Judith for injecting her expertise into the organisation and for bringing clarity to CPCYC's strategic direction. Significant progress has been made to strengthen the systems and processes that support our front-line service delivery. That program of work is ongoing however has already ensured our organisation is better prepared and more capable of responding to the needs of our members, stakeholders and clients now and into the future.

In this continued period of organisational change we have drawn upon many of the skills, lessons and experiences taught by the CPCYC to ensure we have remained focused on building a positive future – not only for the community we serve but

also for the CPCYC itself.

Our ongoing focus on business improvement not only reflects a deep and strong commitment to the success of our major stakeholders- ACT Policing and the Community Services Directorate, it also reflects our desire to be innovative, creative and responsive in identifying opportunities that will allow us to expand the range of programs and services we provide. I am particularly excited for the future of the Erindale Centre, which will involve expanding services and infrastructure whilst staying true to our long-standing mentoring ethos.

[Building positive futures](#) remains our mission and with the generous and longstanding support of our major stakeholders we have reached generations of Canberrans. I invite you to read our annual report so that you may appreciate the value created by the many programs and activities that we have delivered.

[Building positive futures](#) requires an enormous amount of support in a variety of forms. To all who have contributed to our mission, thank you for your support. We hope you share the satisfaction of having contributed to CPCYC and the Canberra community in your own special way.

Among our supporters, I would like to say a final and sincere thank you to the CPCYC staff and volunteers, alongside my fellow board members, for a job well done and for the exciting future you are creating.

David McLean, President.

CEO's Report



It is a great honour to work alongside such a passionate and skilled team of staff and volunteers, led by our capable Board of Directors, and I find it fitting to start by acknowledging my gratitude for their efforts over this year.

I am very pleased to report to you on a year that has seen CPCYC successfully negotiate significant challenges, proving our ability to adapt to Canberra's ever-evolving societal needs and fiscal climate. Amongst these challenges, we have held true to our mission of building positive futures, upholding our core values of engage, belong, respect. We maintain to deliver quality youth crime diversion programs, youth engagement programs, groups programs, sports and martial arts activities, and case management services that achieve lasting positive change. With growing trends in family domestic violence and violent offences, it is ever pertinent that positive mentoring and holistic support is provided to as many young people in need as possible.

We have performed well against our contracted KPIs, going above and beyond expectations of our major funders in Community Services Directorate (CSD), and Australian Federal Police (AFP). We continue to work closely with CSD and AFP to ensure Canberra's most vulnerable young people and their families receive relevant, targeted and timely support. We receive excellent feedback from those involved in CPCYC programs. Our survey data shows CPCYC making a significant contribution to reducing youth crime, with 93% of youth offenders in programs reporting a

reduction in offending behaviours. Furthermore, we have successfully re-engaged young people into education and employment, two of the cornerstone protective factors that keep young people away from a life of crime.

Our fundraising efforts have also seen an increase in donations received from the Canberra community, whom have been supportive of CPCYC's diverse programs for over 50 years.

Our sports groups have celebrated excellent results, with CPCYC wrestlers achieving gold medal results in the World Games under Whitold Rejic's world class coaching. Also, Paul Perkins and Professor Allan Hahn continue to research and development the Box'Tag program so an exciting future lies ahead for participation in this arena.

CPCYC are also committed to seeing the community and youth sector grow, as we are actively engaged in the CSD workforce development committee, the development and implementation of the Youth Justice Blueprint, Justice Reinvestment implementation, Tuggeranong Child Aware Local Initiative, West Belconnen Trial, and are key stakeholders in various new initiatives across Canberra, specifically in the Gungahlin region.

This year, sadly, we have laid to rest yet another prominent CPCYC figure, Peter "Froggy" Morton. Those who trained under him will attest to his ability to bring out the best in others.

We also acknowledge the work of Helen Wells and Noelene Everett, two of CPCYC's finest administration staff who boast over 30 years service between them. Their enthusiasm, friendliness and genuine caring nature gave members a great sense of belonging to CPCYC.

Strategic work has been undertaken to ensure CPCYC is a sustainable organisation long into the

future, and we look forward to 2016 to implement significant improvements, particularly to the Erindale Centre. The future for Canberra PCYC is bright.

It is with a sense of gratitude, pride, and a belief in bigger things to come, that I present the Canberra Police Community Youth Club Annual Report for 2014–15.



Stephen Imrie
Acting Chief Executive Officer.



Stephen Imrie
Acting Chief Executive Officer
Canberra Police Community Youth Club

Letter of support

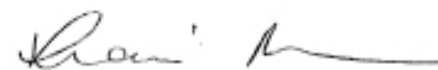
Police Community Youth Club (PCYC) has been great supporters of young in the Justice System for over 15 years. I have worked in both the community and custodial settings of the youth justice system and have utilised their support and programs in both areas.

PCYC provides valuable programs for young people and their families in the justice system or are at risk of entering the system. The nature of their interventions means that they work closely with not only youth justice but also services such as education, Child, Youth and Protection Services, families and residential care services. PCYC plays an integral role in these multi disciplinary teams in providing programs and supports to reduce the young person's risk of engaging in risk taking and offending behaviour.

PCYC has been a regular feature at Bimberi Youth Justice Centre and previously Quamby every Friday morning since 2002. PCYC participate in sporting activities with Bimberi staff and young people. This provides the opportunity to interact positively with young people in a mentoring role that sets a foundation for rapport building and positive community connections. PCYC offer ongoing support to young people exiting custody.

In addition, PCYC provide valuable programs to young people in custody during the school holidays. Over the years they have provided programs such as the Canoe building, drumming, DJ workshops and participated in boot camp style programs facilitated by Alan Tongue. Another popular program is the Mobile Activity Centre (MAC trailer) which has been available to Bimberi during the school holidays.

I would have no hesitations in recommending PCYC's diversion programs and early intervention programs to any young person in need of support."



Yours sincerely
Leonie McKenna
Programs and Services Manager
Bimberi Youth Justice Centre

Bimberi Youth Justice Centre
Corner Morisset and Wells Station Roads, Mitchell ACT 2911
Phone: 02 62069053 Fax: 02 62073582

Spotlight:

Remembering Peter 'Frog' Morton

'Frog' Morton was a long serving member and coach of martial arts and boxing at Canberra PCYC from the 1960's until his retirement.

Frog Morton embodied the spirit of CPCYC. Most fitting of his dedication to excellence in sport and mentoring of young people, Frog was awarded the British Empire Medal (BEM) of Queen Elizabeth II. On receiving this award Frog was described as:

“[a] one-man community service club, dedicated to youth betterment and to the alleviation of suffering among old people, with a deep combination of principles, humanitarianism, civic responsibility and unselfishness.”



The spirit of Frog's dedication to mentoring young people lives on at the CPCYC. The Peter Morton Academy of Judo Jujitsu Karate, Inc. is his legacy that continues with classes at the Erindale Centre held each week.

Image and citation: *Supplied.*

Page Right: Martial Arts at the Erindale Centre.



01 About Canberra PCYC

Canberra PCYC is a not for profit organisation whose primary purpose is to reduce youth crime and assist young people from entering the justice system.

We adopt a client-centered approach that works closely with families, education services and other formal and non-formal support networks.

We are a trusted stakeholder within the statutory and community service system, giving families, police, the youth justice system and the courts a sound destination to which to divert young people.

Our Strategic Plan

I. Programs and Activities

CPCYC programs and activities focus on early intervention of contact with the youth justice system by helping children and young people and their families to become strong and to connect with the services and supports they need.

CPCYC programs and activities divert children and young people away from the formal youth justice system as early as possible with custody being a measure of last resort.

CPCYC programs and activities engage and encourage the participation of children, young people and their families by ensuring they are actively involved in discussions and decisions affecting them.

CPCYC programs and activities will achieve lasting change through building positive futures.

II. Stakeholder Engagement

CPCYC will be engaged, responsive and professional in the provision of services to it's stakeholders in line with the CPCYC strategic goals and values.

CPCYC will understand and promote the interests of our stakeholders.

III. Ethics

CPCYC will conduct our business to achieve the mission of the organisation through ethical behaviours, considered decisions, openness, visibility and best practice standards in all operations.



Our Mission

Building Positive Futures

Our Values

Engage

Communicate,
collaborate.

Belong

Include, trust, commit.

Respect

Integrity, fairness,
responsibility.

Our People

Administration

Chief Executive Officer: Stephen Imrie (acting)
Interim CEO & Business Consultant: Judith Kendrick
Finance Officer: Cathy Cashion
Business Development: Wendy Armour
Marketing Advisor: Laila Kazak

Outreach Programs

Programs Manager: Daniel Gaffney (acting)
Programs Facilitator/Case Worker: Matthew James
Programs Facilitator/Case Worker: Alex Delzoppo
Programs Facilitator/Case Worker: Stephen Caddick
Programs Facilitator/Case Worker: Rikki Lloyd
Programs Facilitator/Case Manager: Pamela Power
Programs Facilitator/Case Manager: Rebecca Miller
Case Manager: Judith Corkhill
Programs Facilitator/Case Manager: Gavan Brookman
Outreach Programs: Malual Malual
Outreach Programs: Tim Clement
Outreach Programs: Amy Simpson
Outreach Programs: Beth Coster

Erindale Activity Centre

Centre Manager: David Briggs
Coach/Research & Development: Paul Perkins
Tots Facilitator/Reception: Kristy Robinson
Tots Facilitator/Reception: Leanne Poole
Tots Outreach: Nicole Luff
Reception: Helen Wells
Reception: Noelene Everett
Reception: Monique Cook

Coach: John Baker
Coach: Witold Rejlich
Rockwall Instructor: Stephen Caddick
Bluelight: Stewart Brooker
Cleaner: Sheila Henry

Outgoing Employees

CEO: Jacky Cook
Finance Manager: Michelle Pentland
Programs Facilitator/Case Worker: Nick Rose
Programs Facilitator/Case Worker: Michael Cook
Programs Facilitator/Case Worker: Luke Cookson
Programs Facilitator/Case Worker: Josh Matavesi
Programs Facilitator/Case Worker: Emma Gibson
Reception: Di Berg
Erindale Centre: Dave Signor
Coach: Ross Chapman

Funding Overview

The Australian Federal Police

\$559,090 excl. GST

Community Services Directorate

\$638,637 excl. GST



How We Align

Canberra PCYC’s suite of programs have been developed to address the strategies and objectives in the Blueprint for Youth Justice in the ACT 2012-22. Listed are the seven Blueprint strategies and the CPCYC programs and services that are designed to address the adjacent strategies and objectives.

Strategy Outline	Aligned Programs
Children and young people receive supports that are responsive early in the life of a problem or problems that may place them at risk of contact with the juvenile justice system.	Adventure; Parenting; Reset; Holiday; Erindale Centre Prevention Programs; Beat Outreach; Bluelight; Primary Diversion Programs; Referrals, Case Work and Court Support.
Young people and their families are valued and encouraged to have a voice in matters that affect them as well as the ongoing development of the youth justice system.	Adventure; Reset; Holiday; Beat Outreach; Primary Diversion Programs; Referrals, Case Work and Court Support.
Young people and their families are valued and encouraged to have a voice in matters that affect them as well as the ongoing development of the youth justice system.	Adventure; Parenting; Reset; Erindale Centre Prevention Programs; Bluelight; Primary Diversion Programs; Referrals, Case Work and Court Support.
Children, young people and their families are strengthened and services meet their individual needs.	Adventure; Parenting; Reset; Erindale Centre Prevention Programs; Primary Diversion Programs; Referrals, Case Work and Court Support.
Children and young people have access to supports and services to successfully reconnect with the community and the likelihood of re-offending is reduced.	Reset; Primary Diversion Programs.
A shared responsibility across government and community for reducing offending and re-offending by young people.	Adventure; Parenting; Reset; Holiday; Erindale Centre Prevention Programs; Bluelight; Primary Diversion Programs; Referrals, Case Work and Court Support; Administration; Contract Manager.
People who work in the youth justice system have the skills and capabilities to meet the needs of young people and their families.	Administration; Contract Manager.



02 Programs, Services, Activities



Photo: CPCYC programs
participants interact with an ACT
Policing officer during a lunch at the
Erindale Centre in 2014.
Image courtesy of ACT Policing.

CPCYC has a number of programs, services and activities that are categorised as Primary, secondary or Tertiary diversion.

Primary diversion programs and activities aim to provide community childhood development, community sport and fitness activities, Bluelight programs and junior athlete development.

The majority of our primary programs are delivered at our Erindale Centre. This year our team of staff, coaches and volunteers delivered various sports/active programs and services to the community. The team dedicates their time to engage our members in both meaningful and rewarding programs with the goal of helping people improve their general physical and mental well being while also providing a targeted approach in primary and secondary crime diversion.

The following primary programs were delivered in 2014-15.

Primary (Fee for Service) Programs

ADVENTURE

Parkour

Parkour continued to deliver basic and beyond basics programs that are very popular, especially with primary and secondary school aged boys.

Rockwall

The Junior Rockwall program has continued to attract both male and female primary and secondary school aged participants, and a number of positions have been made available to vulnerable families to access without cost.

The Advanced Climbers program continues to be strong after many years of operation. This is attributed to the commitment of our long term volunteers and instructors.

ATHLETE DEVELOPMENT

Box’Tag Research & Development Program

Boxtag is a low-risk, modified form of boxing where safety and enjoyment are paramount. The program has an intent to be a place of belonging for everyone and provide a clear purpose for training. All participants were treated as athletes, with a structure resembling that used in high- performance settings. Scientific principles were applied to develop graded approaches to fitness improvement and the teaching of skills. The program had a large number of participants with an age range from 9 to 50+ years, along with over 50% female participation. During

the year the Box’Tag scoring technology was in action for training and competition.

Strength and Conditioning

Wrestling

Wrestling had another successful year preparing athletes for competitions throughout Canberra and Australia. The CPCYC wrestling team has performed well at all competitions bringing in a mixed bag of gold, silver and bronze medals. They also provided a great program for participants using wrestling to assist them in other sports, or for health and fitness.

EARLY CHILDHOOD DEVELOPMENT

Tots Tumbling

Tots Tumbling continues to provide early engagement for children while also providing a social network for parents, carers and the community.

MARTIAL ARTS

Our Martial Arts programs added another successful year to their decades of delivering great services to our CPCYC members, in teaching and assisting students to improve their martial arts skills and preparing them for higher belt gradings.

Our martial arts programs this year were;

- Aikido
- Brazilian Jujitsu (BJJ)
- PMAJJJK
- Shobu Kai
- Jishukan Ryu

BLUELIGHT DISCOS

This year saw a change to the approach of the Bluelight events. There was a focus on involving the whole family in a fun day of events and engagement with ACT Policing. The first event was held at the Erindale Centre with a ‘Crazy Hair’ theme. It feature face painters, BBQ, DJ, science experiments and lots of dancing and prizes. Around 300-350 people attend this event. ACT Policing was in attendance and joined in the fun with some great air guitar work.

The next event was held in Gungahlin with a theme of ‘Super Heroes’. Over 1000 people attended and enjoyed the local band and solo artists. The jumping castle and face painters were as popular as ever. The kids loved getting up close and personal with officers from ACT Policing as well as meeting the wonderful police volunteers on the BBQ.

The feedback on these events were extremely positive as they were focused on the whole family enjoying themselves and the sense of community.



“ At the PCYC I didn’t feel there was any judgement or criticism of me - physically or otherwise, I just felt really comfortable. I immediately felt part of something quite unique. I could see that it was having a positive effect on me in a really short space of time. ”

– Box’Tag participant

Cited in Perkins, P., et. al. (2014) ‘Why do community-based athletes choose to participate in a modified, low-risk form of boxing? - An interpretative phenomenological analysis’, *Journal of Research in Humanities & Social Science*, 2(11), pp. 60-69 (65).

Photo: Paul Perkins, Box’Tag instructor.

Paul has been teaching boxing and Box’Tag programs at the Erindale Centre for five years.

Secondary diversion programs and services consist of targeted programs for parents of teenagers, as well as for vulnerable young people who are referred to CPCYC after being seen by police, schools or other agencies as at risk/exhibiting anti-social behaviour, are disengaging from school or are engaging in low-grade petty crime.

Our Secondary and Short Term programs have continued to provide a quality means of diverting young people from anti-social and criminal activities, as well as a tool for building self esteem, providing positive mentoring and helping participants gain a more positive future by assisting their engagement in education and employment. These programs also saw CPCYC assisting parents with difficult teenagers to improve their communication and parenting skills. Secondary and Short Term programs involved participation in a variety of activities one day a week as a means of initially engaging participants and helping them to make healthier life choices, build resilience and give them a safe space to connect to.

Participants were given opportunities to engage with CPCYC on a broader scale, with Erindale Centre activities such as Box'tag and gym regularly utilised both during and outside of programs.

Secondary Programs

Set for Life

Set for Life was a life skills program that engaged participants who were gaining independence, focusing on improving their employability, developing cooking and budgeting skills, and equipping them with tools require for successful adult life. This program also acted as a significant protective factor for relationship breakdown and financial difficulty, with participants better equipped for independent and co-dependent living.

Angry Faces and Face It

Angry Faces and Face It focused on tackling anger management and cyber-bullying respectively. These programs helped empower young people to deal with their emotions and to overcome bullying and find better alternatives to directing their frustrations at others. These programs played significant roles in ensuring that initial involvements with criminal activities were not sustained, with a number of participants seeing a reduction in their involvement with the juvenile justice system.

Understanding Teens

Understanding Teens was a program focused on assisting parents who were having difficulties parenting their teenagers. The programs aims were to equip parents with communication skills and connect them to a supportive community of parents in similar situations. This group enabled participants to learn new techniques for parenting and gain more confidence in their parenting skills.

Parenting support was also provided in cooperation with CCCares.

Team Sports

Team Sports had over 24 young people across the ACT involved in indoor cricket, touch football and futsal. Strong and supportive team environments helped created a safe place for young people to belong to. A large number of participants from multicultural backgrounds were involved, with workers providing a pathway for them to get involved in

the broader community through other CPCYC activities at our Erindale Centre. A local sporting team was also sponsored.

Beat Outreach

CPCYC has been visiting skate-parks across the ACT on Friday afternoons from 5-8pm. Workers utilise the MAC trailer equipped with video games as well as keeping skaters hydrated and making sure they stay safe. Beat Outreach has also been supported by workers from Gungan-Gulwan.

“ I wasn’t in a very good place with school and family ... Not staying at home as much as I should have been ... PCYC have given me confidence and the belief that I’m accepted as who I am ... I am accepted in a place where everyone is accepting, really ... I’m at a lot better place now, I’ve been going to school not fighting as much at home ... I’d like to say thank you to PCYC for giving me the opportunity to be who I am with sport and not pressuring me into doing something I’m not able to do ... just being there for me really. ”

– Team Sports (Futsal) participant

Tertiary diversion programs and services consist of targeted programs for vulnerable young people who have already become involved in the juvenile justice system. As well as being a tool for building self-esteem, providing positive mentoring and helping them have a more positive future by assisting their engagement in education and employment, programs assist participants with transitioning from juvenile detention back into community, education, training, employment and/or independent living.

Our Tertiary Diversion and Long Term Programs have seen another year of growth and development in providing a quality means of diverting young people from anti-social and criminal activities, as well as a tool for building their self-esteem, providing positive mentoring and helping them have a more positive future by assisting their engagement in education and employment.

Tertiary and Long Term programs involved participation in a variety of activities at least one day a week as a means of initially engaging vulnerable young people and helping them to make healthier life choices, build resilience and give them a safe space to connect to. A range of discussion themes were utilised to help address relevant issues such as dealing with peer pressure, managing emotions and the importance of belonging and respect. Participants were given opportunities to engage with CPCYC on a broader scale, with Erindale Centre activities utilised both during and outside of programs.

Tertiary Programs

Bimberi Sports

An ongoing relationship with Bimberi Youth Justice Centre has allowed CPCYC workers to provide Bimberi residents with weekly activities such as cricket and touch football. The relationships developed have also acted as a protective factor when residents return to their normal lives. A number of residents engaged through Bimberi Sports have continued their involvement with CPCYC in other outreach and Erindale Centre programs.

Fire Belly

The Fire Belly program is an exercise-based mentoring program where participants gain fitness skills, and develop their personal attributes such as; self esteem, healthy choice making, self awareness, and resilience. CPCYC and Menslink mentors pick up participants in the morning and bring them to the Erindale Centre gym for a workout session. Afterwards, CPCYC workers facilitate breakfast and transport participants to school. The outcomes achieved through the fostering of mentoring relationships are long lasting, as participants are supported to improve their lifestyles, build positive self image and confidence and re-engage with education.

Reset

CPCYC offers the Reset program as an intensive support program for young people who are identified as highly at risk of entering the Youth Justice system, or who have entered the Youth Justice system. As CPCYC's full-time engagement program, Reset saw some excellent outcomes for a number of participants at high-risk of continued involvement with the juvenile justice system.

The program saw the engagement tools used in other Tertiary Diversion programs utilised for the benefit of participants, enabling the program to be tailored to each participant, along with the provision of case management for the duration of the program. Outcomes for participants included employment, apprenticeships, re-engagement with education and a reduction in recidivism.

Rysk 1 & 2

Rysk utilised go-karts and other physical activities as an engagement tool for a number of young people who had become disengaged from other community supports, with participants developing their mechanical trade skills through the maintenance of the go-karts. Several participants went on to various mechanical trades, and some former program graduates returned to volunteer their time for the benefit of current participants.

School Sports

The School Sports program saw a partnership with The Woden School, engaging their students in a variety of sporting activities. The involvement with these activities played a crucial role in ensuring that students remained engaged in their education, and provided pathways into other activities within CPCYC on a broader scale.

Weld for Life 1&2

Weld for Life was developed to engage young people in welding and other hands-on activities and provide diversion from anti-social and criminal activities. Basic welding skills were taught in a workshop designed to replicate

real-life workshop conditions and expectations whilst in a safe, supportive environment. Participants were given the opportunity to design, weld and paint a 'chopper' bike for themselves, with this giving them a tangible representation of the skills they had developed and the rewards of their efforts. This program acted as a catalyst for a number of participants to re-engage with education and move away from anti-social behaviours and negative peer groups.

Adventure

CPCYC's Adventure Programs include crime diversion and long-term group programs that are largely run for one day per week for a minimum of one school term. These programs demonstrate diverse possibilities for lifestyle choices and better pathways by offering high adrenaline, positive, safe risk taking activities that young people can enjoy. Outcomes include an increase in participants attending regular schooling, reductions in anti social behaviour, an increase in community engagement, a reduction in suspension rate of participants, and a reduction of participants entering or re-entering the youth justice system.

These programs utilise a variety of engagement tools, with activities including downhill mountain biking, motorbiking, surfing, bushwalking, welding, construction activities, ball sports and gym work.

CPCYC facilitates the Adventure Programs for participants from across the ACT, with convenient transport options available for Northside and Southside participants. Referrals for young people involved with the justice system or with behavioural concerns are encouraged.

Case Management

CPCYC’s case management has seen a number of young people and families achieve significant outcomes, greatly reducing their involvement with statutory services. Participants and their stakeholders continued to express a high level of satisfaction with the support provided, with CPCYC’s practical ethos enabling a high majority of referred young people and families to engage with the service. The work in 2014-15 continued to build on the person-centered and strengths-based approach already well ingrained into CPCYC’s culture, whilst becoming better

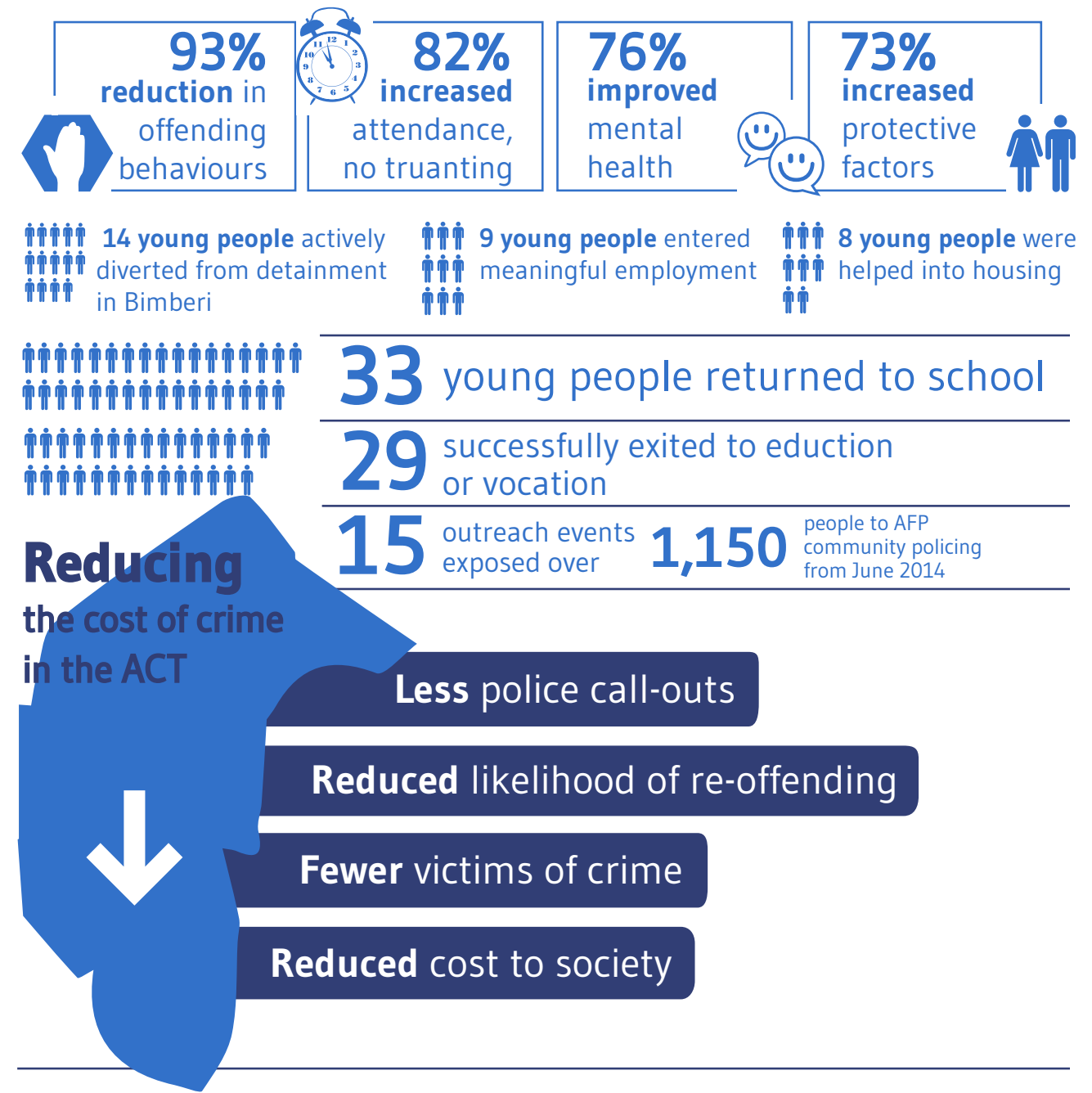
informed by the Practice Framework and a number of OCYFS and Australian Catholic University supported case management workshops.

Part of the work done with CPCYC’s case managed participants has involved engaging a number of participants in our centre-based and/or outreach programs to provide more holistic support in response to their identified needs. This approach of treating a person as a whole has seen an increase in connectedness, resilience and the capacity of participants to take control of their situations.

“ PCYC has helped me with a lot of things, like I don’t know where I would be right now if I wasn’t with PCYC ... [The future looks] a whole lot better than what it used to before I started PCYC ... job opportunities, new skills ... PCYC has helped me a lot. ”

– Tertiary programs participant

Insight into one stream of our diversion programs July 2014–June 2015



14 young people actively diverted from detainment in Bimberi equals a **211% return** on diversion investment from June 2014 – June 2015, and a **\$1,394,361 imminent saving** from \$615,000 investment.

Case Study #1

Jack, a 14-year-old Indigenous male, was referred to the CPCYC by the ACT Education and Training Directorate. He had not been attending school for close to two years,

and had been in trouble with the law. His father has been incarcerated for much of Jack's life, and he was playing a carer role within his family due to the large number of young siblings. He was prone to aggressive outbursts and mental health concerns. His family had previous involvement with Care and Protection, and he was referred as a high needs individual. Jack was in need of support in re-engaging with routine and education, behavioural support, and suitable male role models.

Jack was allocated a place in CPCYC's group

programs, with the main goals of his referral being to assist him with the transition back to school and to encourage healthy recreational activities. The male program facilitators were able to act as positive male role models, and were able to develop a strong working rapport to encourage him to return to school. Weekly contact, along with school holiday activities ensured that he was regularly engaged, and was able to re-establish his routines.

Jack is now attending high school in an alternative education program. Despite early difficulties with his attendance, he is now established as a regular attender at CPCYC's group programs, and in weekly contact with his allocated program facilitator. His aggressive outbursts have decreased, and there has been a noticeable difference in his outlook and overall attitude towards life. Jack has not re-offended in his time with CPCYC. He stated with reference to his involvement in CPCYC group programs, "I've really liked getting out and about with you guys."

Case Study #2

Jane, a single parent with two children, was a self-referral for CPCYC case management. Jane and her children were victims of domestic violence.

Jane's former partner and father of her children was the perpetrator of the domestic violence. He was trying to get visitation rights for the children, and throughout the process Jane was subjected to ongoing harassment and abuse in the form of abusive phone calls and messages. Jane was looking for support for herself and her children with dealing with the domestic violence.

Jane's case manager helped Jane and her children join domestic violence support groups with DVCS. The case manager assisted Jane with support to engage in mediation with the father, with this resulting in an improved and

more stable relationship, an improvement between father and children, and no more harassment or abusive phone calls. The CPCYC case manager provided practical support to go to medical and school appointments, as well as occasional crisis support. Both kids were engaged in activities at CPCYC's Erindale Centre on a weekly basis, under a sponsored membership, and they have been engaged with other community counseling. The PCYC case manager arranged activities for the children in the school holidays to provide respite for Jane.

Jane is now much more stable and happier, and is more comfortable with the relationship the children have with their father. Jane has begun studying to gain a vocational qualification. Jane stated she was very satisfied with CPCYC case management support. The level of support that she requires from CPCYC has lessened, and her capacity to seek support for herself from her own networks when needed has greatly increased.

Case Study #3

John, a 15-year-old male, was referred to the CPCYC by the ACT Education and Training Directorate. He had been having difficulties with his school attendance and suffered from low self-esteem.

John had a troubled relationship with his father. John also suffered from anxiety, and was prone to panic attacks. He was referred to CPCYC's group programs as a medium needs individual, with a view to helping him improve his school attendance; and build his resilience and self-esteem.

John was allocated a place in CPCYC's group

programs. He was very withdrawn and showed poor communication skills. His interest in the activities was the initial factor that led to him successfully engaging in the group program. John was also referred for CPCYC's anger management program, which he completed successfully.

John's attendance in CPCYC's group programs has been exemplary, and his confidence within the group has grown considerably. He has not had a panic attack in several months, and a combined approach with his school has seen a considerable improvement in his attendance and engagement whilst at school. He has set some good goals for himself with regards to finishing his schooling and becoming a trades person, and credits CPCYC with helping him with setting his goals.

“ I never went to school, I got arrested and, yeah, just being a real ratbag ... [PCYC] has got me outside, it's got me playing football, I don't get arrested and I actually achieve at my school ... Thanks PCYC. ”

– Tertiary programs participant

Case Study #4

Erin, a single parent with four ATSI children, was a self-referral for CPCYC case management. Erin called CPCYC in a state of crisis,

after previous involvement with CPCYC case management services. Erin had limited contact with two of her children and was required to undertake regular urine tests, as well as ceasing the violence in the home. Erin was at risk of losing her house due to violent behaviour. She had a history of drug use and serious mental health concerns. She did not have any transport that made attending appointments such as her urine tests very difficult. Erin contacted CPCYC asking for case management support to assist in her travel, sustain her housing tenancy, and provide other practical support.

Erin was allocated a case manager, who referred her to Directions ACT for drug and alcohol support. The CPCYC case manager liaised with statutory services on behalf of Erin with regards to activities with her younger children. The case manager played a key role in helping mend the relationship with one of Erin's older children, as well as providing parenting support and advice. The CPCYC case manager advocated for Erin, and assisted with securing her tenancy after a successful appeal in the tribunal. Regular practical assistance included transport to urine tests, counselling, psychologist, and solicitor appointments, as well as court support. Erin may still call when in times of distress and depression, with the case manager able to provide initial support and then refer to appropriate services.

Erin still struggles with her drug use and with accepting responsibility for her actions. Erin is still receiving support for her parenting, and is starting to reach out to the more positive influences amongst her friends. She is closer to being able to think about a return to work, after her mental health concerns have previously caused her to struggle to sustain employment. Erin has new ambitions for study after being taken to a public lecture by her case manager. Her housing is currently secure. She is now involved with other community services, and is very enthusiastic about engaging with a therapeutic service. Erin always expresses genuine gratitude for the support that she receives from CPCYC. The longevity of the relationship has helped with the trust that Erin has for CPCYC workers.



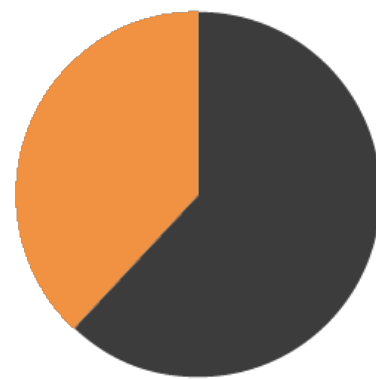
Spotlight:

Who are our members?

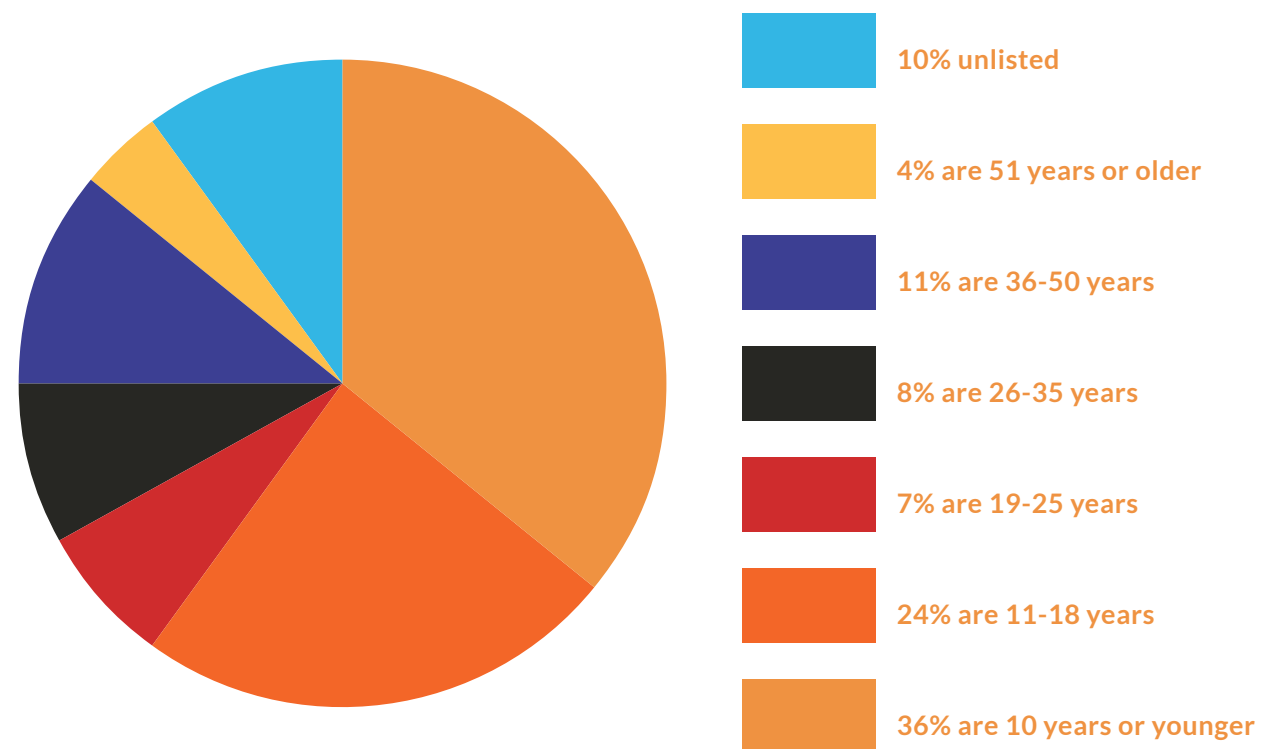
March 2015

690
members

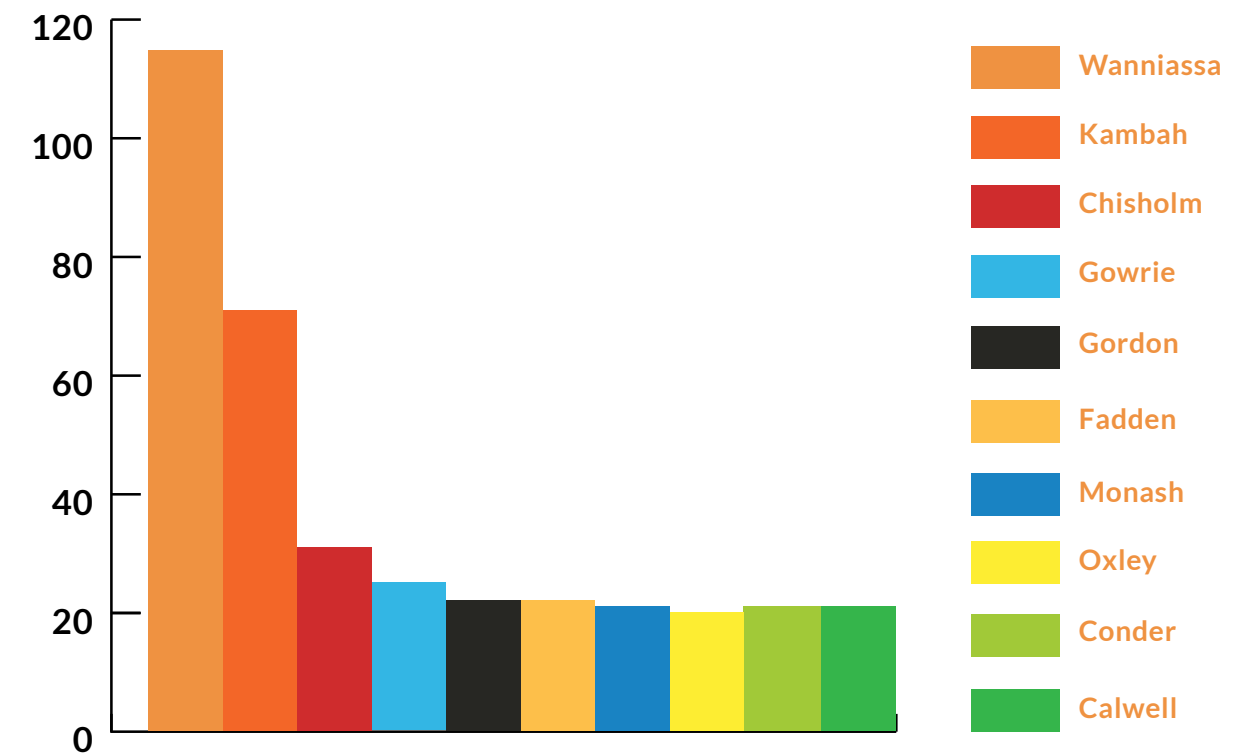
62% are male.
38% are female.



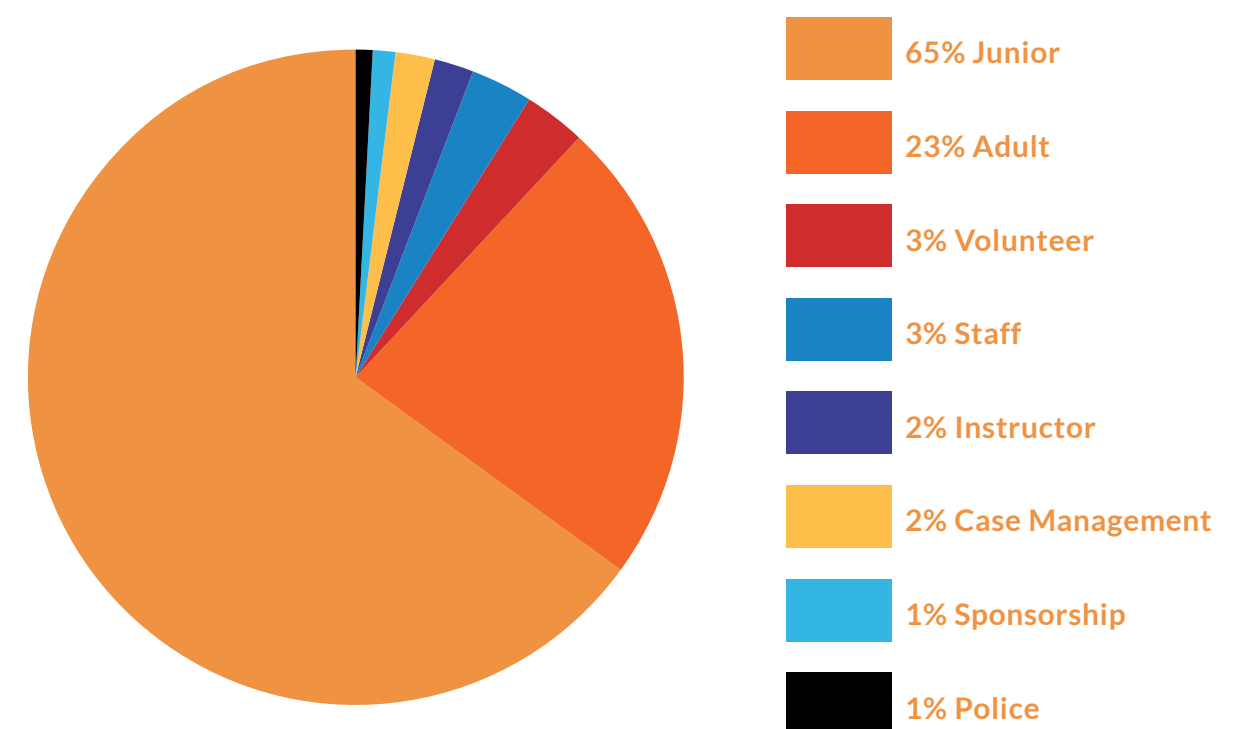
Age groups



Top 10 suburbs by membership



Membership categories





Previous Page: Wrestling program members with trainers Witold Rejlich (fourth from left).

CPCYC Wrestling won Gold medals at the World Games in 2014.

Next Page: Joe, Box'Tag participant.

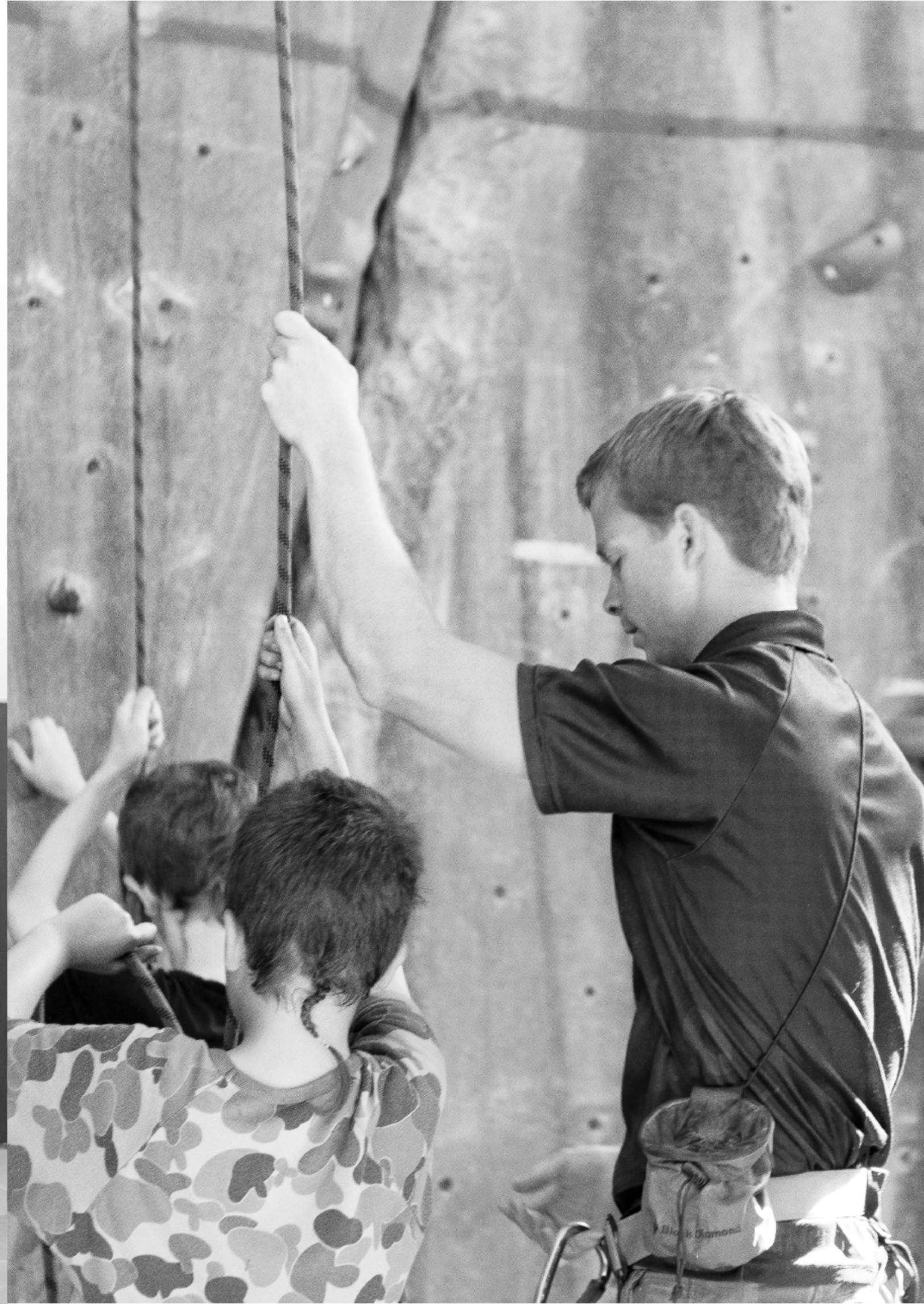
Joe is a well-known and respected member of CPCYC who has been a member for many years.

Page Right: Demonstrating a movement in Shobu-Kai.

Shobu-Kai is a martial art that teaches strength and discipline. Classes at the Erindale Centre have been running for many years.

Page Left: Junior Rockwall instructor Stephen Caddick with members of the Junior Rockwall program.

Stephen is also a CPCYC Program Facilitator and Case Worker.





03 Community and Stakeholder Engagement

We have partnered with a number of individuals, groups and services in a variety of roles ensuring that members of the community are given access to the targeted support they require, including a range of activities to assist with individual needs.

We have also been active in ensuring that access to our services and facilities remains affordable and available for vulnerable young people and their families.

Facilities Hire/Lease

Dream Danz Studios

Dream Danz studios continued to lease CPCYC's dance room during 2014-15 and provided a range of styles of dance classes that appeal to all ages and levels of ability. The Dream Danz calendar culminates with a number of public performances and concerts which showcase the wide range of dance styles taught in the programs.

Insane Championship Wrestling

Insane Championship wrestling ran four pro-wrestling events throughout the year, attracting spectators of all ages. They also continued to hire room space each week for training.

Other Community Organisation Use

YWCA – Rockwall program

YWCA used the Erindale Centre rockwall as a part of their holiday program.

Nexus with Night Hoops

The Night Hoops program provides basketball coaching and facilitated games most Saturday nights, and has a community of over 80 people regularly attending. CPCYC supports the program by providing a bus free of charge, to ensure that participants can get to the evening events.

Partnered Programs

Box'Tag Research and Development Program

CPCYC is proud to continue in partnership with the University of Canberra to deliver Box'Tag programs in the Erindale Centre.

Century Sports Australia

We are now in the fourth year of our partnership with Century Sports Australia, supporting them to deliver exciting holiday programs for children aged 9-14 years.

Graffiti Program with Geoff Filmer

CPCYC, in cooperation with Geoff Filmer of Graffik Paint, developed a project designed to engage young people in the Tuggeranong 'Gazebo' area. The project was funded by the Chamber of Commerce, and involved using portable street art canvases as a tool for positively engaging young people in street art. Young people who had regularly participated in the street art sessions were then invited to contribute to the culmination of the project, which was the decoration of the back wall of the Erindale Centre. The project was completed in late 2014, resulting in murals on the back of the Erindale Centre.

MASH Holiday Program

This year MASH program delivered programs each school holidays based out of the Erindale Centre and Melba Copland Secondary School.

Melba Sports

CPCYC and Melba Copland Secondary School have consolidated their long-standing relationship with the provision of an after school sports program for Melba Copland students and young people from culturally and linguistically diverse (CALD) backgrounds. The program has consistently engaged over 20 young people on a weekly basis, the majority of whom are from African and Middle Eastern backgrounds. The program has played a key role in the social integration of these young people, and has been supported by youth workers from Multicultural Youth Service and Belconnen Community Services.

Northside Sports (Gungahlin)

CPCYC has been a key partner in the development and piloting of an after school sports program in the Gungahlin region. Partners have included Barnardos, The Smith Family, Y-Engage, Youth Care Canberra, Multicultural Youth Service, and Harrison School. CPCYC has been responsible for the delivery of team sports activities, which have been complemented by the support from youth workers from the various other services involved. This has been a landmark pilot that will see the model replicated in other areas of the ACT due to its successful engagement of over 25 young people on a weekly basis.

Skyfire with WCS

Youth workers from CPCYC, Northside Community Services, Anglicare, Woden Community Services, and Belconnen Community Services joined forces at Skyfire in 2015. The goal was to provide supervision and information about appropriate services to vulnerable young people, and to identify those at risk of drug and/or alcohol abuse. The intervention was largely successful, with over 700 interactions with young people, and 13

intoxicated young people assisted.

YWCA CALI

The Child Aware Local Initiative (CALI) is a collaborative initiative focused on South Tuggeranong. CPCYC has been a key partner, along with YWCA Canberra as the lead, The Smith Family, Tuggeranong Child and Family Centre, ACT Education Directorate, CatholicCare, and a number of other organisations. CALI continues to work towards improving outcomes for children and young people in the South Tuggeranong area, with successes including the development of pre-school enrolment fact sheet.

YWCA Programs

CPCYC and YWCA have been working towards ways of combining the therapeutic support that YWCA provides with the group activities that CPCYC provides. The goal will be to provide opportunities for YWCA to do therapeutic work in a group setting, whilst complementing the sessions that CPCYC delivers for their groups.

We participate in a number of Community Services Directorate groups, including:

- **Workforce development advisory panel**
- **Northside governance**
- **Southside governance**
- **Directors' group**
- **Practice Leaders group**

Advisory Groups and Bodies

Justice Reinvestment

CPCYC have engaged in a significant body of work with government and non-government agency stakeholders committed to seeing the justice system re-designed to ensure better social outcomes. Justice reinvestment is a new approach to tackling the causes of crime, providing viable early intervention and diversion options. The project seeks to re-direct money spent on incarceration to community-based initiatives which aim to address the underlying causes of crime. CPCYC are seeking to continue to work with the ACT Government department of Justice and Community Safety, AFP, and other NGO's as a part of the solution to seeing crime rates drop.

Justice Reform Group

CPCYC's role in the Justice Reform Group involves providing information to government entities assisting their bids to implement appropriate community based sentencing as alternatives to imprisonment. Our skills and knowledge in the field of diversion helps

to guide the development of proposals for government to reform sentencing laws.

Justice Blueprint Advisory Group

CPCYC have engaged with AFP and the ACT Government department of Justice and Community Safety alongside other NGO's to implement the ACT Government's Blueprint for Youth Justice in the ACT 2012-22. The first period of implementation has been completed and the Blueprint has reached evaluation stage. It has been revealed that, since the inception of the Blueprint, there has been a significant decrease in youth crime, youth incarceration rates, and more cohesion of justice service delivery resulting on better outcomes for young people.

West Belconnen Trial

CPCYC has been a key partner of the Better Services West Belconnen Network Gathering. The Network Gathering has been focused on improving collaboration between services to better address the needs of the West Belconnen community. CPCYC has been involved in a working group developing plans to combat youth unemployment.

Next Spread: Murals at the Erindale Centre from the Graffiti program with Geoff Filmer.



Spotlight:

Bluelight family
event at Nicholls,
Gungahlin.

More than

1,000

attendees



60k

Facebook reach

**“Absolutely fabulous
day. Well done
organisers”**

– Canberra Single Mums and
Dads. Facebook, 28 June.

Next Page: Attendees at the
Bluelight family event, Nicholls.

Image courtesy of Tony & Dave
Cosplay Photographers, facebook.
com/tony.and.dave.cosplay. Used
with permission.

Featuring:

Jumping castle, face painting,
local bands, children’s
entertainment, prizes, free
food and drink.

Attended by:

ACT Policing (Gungahlin),
AFP police volunteers.

“B had an awesome day
meeting the superheroes!
Thanks PCYC”

– Gemma. Facebook, 27 June.

“Great day today guys, my
daughter and I had a great
time. Thanku to all involved”

– Skye. Facebook, 27 June.

“Great job by all especially
the vollies”

– Eloise. Facebook, 27 June.

“Thanks for a fun day. My
children and I enjoyed it very
much”

– David. Facebook, 27 June.



Our Board

David McLean, President.

David is currently the President of Canberra PCYC and formerly the ACT Chief Police Officer's appointed representative pursuant to the CPCYC constitution.

David is a career police officer whose recent responsibilities have included criminal investigations and crime prevention as Deputy Chief Police Officer, ACT Policing.

David remains a member of the Australian Federal Police senior executive service however since March 2014 has been serving the CPCYC in a private capacity.

David is also active in the Canberra rugby league community where he is currently President of the Woden Weston Rams Juniors.

David is also Secretary of the parent board which oversees the operations of both the senior and junior Woden Rams Rugby League clubs.

Peter Askew, Vice President.

Peter has a passion for growing and developing businesses both nationally and internationally. He has been actively supporting the development and growth of technology and services businesses for over 25 years.

Peter's experience in his own businesses has created an ability to fully understand the challenges and general obstacles faced by companies growing and expanding into new markets. This has proven to be a necessary criterion to building strong empathetic and trusting relationships with his clients.

Peter is an active member of the Canberra business community regularly being requested

to be involved with both industry and government bodies to provide a commercial and small business aspect to the issues being addressed.

Peter has developed a strong reputation throughout the Asia Pacific and in particular the Australian corporate and government market in consistently achieving significant business growth results for his customers. This recognition can be demonstrated with the consistent and outstanding achievements created in his business development activities both nationally and internationally.

Justin Barrie.

Justin is the Founder and Principal of service design agency DMA. He is obsessed with supporting organisations of all shapes and sizes commit to a defined strategy and back that up with services that are designed to make a difference for people.

Since 2003 Justin and DMA have designed services with clients in the fields of taxation, policing, water management, human services, health, sports and local government.

Justin is a YOGIE nominee for Outstanding Contribution to Young People for his work as a volunteer with Barnardos, and is also a Board member of PCYC Canberra.

Tony Campbell.

Tony is the CEO/founder of SupportLink National Pty Ltd. He has 29 years experience in the delivery of Community Services within rural and metropolitan communities at executive and clinical levels.

Tony has established funded services/ programs that include youth at risk, supported accommodation, relationship counselling, family support, aged care respite, case management, community transport, community facilities, coronial services, crime prevention programs and integrated services frameworks for whole of government and/or various police services across Australia.

Currently Tony is establishing whole of government service frameworks for the Northern Territory and Queensland governments.

Tony has previously been President of Canberra PCYC, and has made many contributions to CPCYC as a board member and through SupportLink.

Rachel Harris.

Rachel is a Chartered Accountant of over 20 years experience. Rachel has experience in both the private and public sectors and is currently the Assistant Secretary Financial Management at the Department of Foreign Affairs and Trade after recently completing 5 years as the Chief Finance Officer of the Australian Electoral Commission.

Rachel has significant experience in financial accounting and compliance matters. Rachel is interested in using her knowledge and experience to contribute to the Canberra community as a member of the CPCYC Board of Directors.

Jayson Richard Hinder.

Chairman/director - Molonglo Financial Services
Director – Physical Activity Foundation
Director – Raising hope Foundation,
Honorary Legal Advisor – Uniting Care.
President Gungahlin Branch – Australian Labor Party.

Convenor – ALP Health Policy Committee.
Member – Australian Parliamentary Rugby Team.
Vice President – ACT Veterans Rugby Union Club.
Coach – Uni-Norths senior Rugby Club. Small Business Owner.
Advisor – ACT Law Society Legal Advice Bureau.

Deputy Chief Police Officer (Crime) Commander Andrea Quinn, AFP Representative.

Commander Andrea Quinn currently holds the position of Deputy Chief Police Officer- Crime, within ACT Policing. Prior to that she was the AFP National Manager Spectrum and Strategic Programs; a four year organisational change initiative encompassing business process, policy and information technology system change.

Commander Quinn began her policing career with the AFP in Melbourne in 1983, initially working within a variety of operational areas of the office.

She gained experience in a wide range of fields including serious and organised crime, fraud, narcotics and general criminal investigations.

She received a Graduate Certificate in Police Management in 1998 and a Master of Business Administration in 2003. She has also completed a number of police leadership programs, including the Police Executive Leadership Program and an International Management of Serious Crime Course in Indonesia in 2005. In September 2010, she became a graduate of the Federal Bureau of Investigation's National Academy.

Throughout her career with the AFP she has taken on an active role in supporting women reach their potential within the organisation and ensuring they have access to a workplace that enables that.



04 Financial report and audit

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED

A.B.N. 71 012 467 609

Financial report for the year ended 30 June 2015

COMMITTEE REPORT

The Committee present their report on the financial statements of the Association for the year ended 30 June 2015.

The names of Committee members at any time during the financial year, or at the date of this report, are:

PCYC CEO: Stephen Imrie (Acting CEO)
AFP representative: Robert Wilson

Community Appointments:

President: David McLean
Vice President: Peter Askew
Treasurer: [Vacant]
Committee Member: Tony Campbell
Community Member: Jayson Hinder
Community Member: Rachel Harris

Principal Activities for the Association for the year ended 30 June 2015

During the financial year the Club's principal activities were in accordance with the Objects and Purposes listed in Part II of the Canberra Police Community Youth Club Incorporated Constitution. There has been no significant change in the nature of those activities during this financial year.

Results

The Canberra Police Community Youth Club Incorporated had a deficit of (\$79,029) for the year ended 30 June 2015 (2014: profit \$1,869).

Register of Members

In accordance with Section 67 of the *Associations Incorporations Act 1991*, the registers of members for the Canberra Police Community Youth Club Incorporated are available for inspection by members at reasonable times.

Erindale Centre Register

Erindale PCYC
Gratton Court
Erindale ACT 2903

Signed at

ERINDALE

this 2ND day of

NOVEMBER 2016

On behalf of the Club

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
Grant Income		1,195,868	1,220,506
Fundraising		520,800	546,084
Fee for Service Program Income		142,615	196,370
Other Income		91,117	121,370
REVENUE	2	1,950,400	2,084,330
Accounting & Auditing Fees		26,760	23,844
General Expenses		31,993	15,830
Computer and Software		5,155	5,843
Meetings and Conferences		5,452	11,368
Amenities & Office Supplies		63,091	80,642
Depreciation		75,399	32,551
Asset Write Off		50,307	-
Communication		28,529	34,143
Insurance		19,775	53,608
Legal Fees		61,561	5,786
Program Costs		38,173	50,779
Rent		98,977	99,185
Employee Expenses		984,873	1,108,272
Motor Vehicle Expense		50,058	67,677
In Kind Expense		3,000	-
Doubtful Debt Expense		6,018	-
Fundraising Expense		319,094	429,357
Other Expense		164,445	63,549
TOTAL EXPENSES		2,032,660	2,082,434
Current year (Deficit) / Surplus before income tax		(82,260)	1,896
Income tax expense		-	-
Current Year (Deficit) / Surplus		(82,260)	1,896
Other Comprehensive Income			
Revaluation of Land and Buildings		946,071	-
Total Comprehensive Income for the Period		863,811	1,896

The accompanying notes form part of these financial statements.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2015

	Note	2015 \$	2014 \$
CURRENT ASSETS			
Cash assets	3	153,412	178,670
Held-to-maturity investments	4	133,704	-
Receivables	5	8,050	13,469
Other assets	6	16,860	34,987
TOTAL CURRENT ASSETS		312,026	227,126
NON-CURRENT ASSETS			
Property, plant and equipment	7	2,560,702	1,730,177
Intangibles	8	-	17,896
TOTAL NON-CURRENT ASSETS		2,560,702	1,748,073
TOTAL ASSETS		2,872,728	1,975,199
CURRENT LIABILITIES			
Payables	9	16,968	7,500
Other Liabilities	10	97,417	68,324
Unearned Income	11	39,236	-
Financial Liabilities	12	34,246	57,638
Provisions	13	89,359	110,505
TOTAL CURRENT LIABILITIES		277,226	243,967
NON-CURRENT LIABILITIES			
Financial Liabilities	12	459	-
TOTAL NON-CURRENT LIABILITIES		459	-
TOTAL LIABILITIES		277,685	243,967
NET ASSETS		2,595, 043	1,731,232
EQUITY			
Reserves		1,389,089	443,018
Retained profits		1,205,954	1,288,214
TOTAL EQUITY		2,595,043	1,731,232

The accompanying notes form part of these financial statements.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2015

	Retained Surplus	Asset Revaluation Reserve	Total
	\$	\$	\$
Balance at 1 July 2013	1,286,936	443,018	1,729,954
Prior year adjustment	(618)	-	(618)
Net surplus for the year	1,896	-	1,896
Balance at 30 June 2014	1,288,214	443,018	1,731,232
 Balance at 1 July 2014	 1,288,214	 443,018	 1,731,232
Operating deficit for the year	(82,260)	-	(82,260)
Revaluation increment	-	946,071	946,071
Balance at 30 June 2015	1,205,954	1,389,089	2,595,043

The accompanying notes form part of these financial statements.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Grants received		1,354,691	1,356,501
Revenue		73,303	321,013
Fundraising		520,800	546,083
Payments to customers, suppliers and employees		(1,994,009)	(2,046,847)
Interest received		6,240	3,861
Net cash provided by/(used in) operating activities	14	151,592	180,611
CASH FLOW FROM INVESTING ACTIVITIES			
Payment for assets		(34,040)	-
Proceeds from sale of assets		4,600	-
Net cash provided by/(used in) investing activities		(29,440)	-
CASH FLOWS FROM FINANCING ACTIVITIES			
Transfers to investments		(124,477)	-
Repayments from borrowings		(77,009)	(79,499)
Proceeds from borrowings		54,075	-
Net cash provided by/(used in) financing activities		(147,411)	(79,499)
Net increase/(decrease) in cash held		(25,259)	101,112
Cash at the beginning of the year		178,670	77,558
Cash at the end of the year	3	153,411	178,670

The accompanying notes form part of these financial statements.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The financial report of Canberra Police Community Youth Club Incorporated (PCYC) for the year ended 30 June 2015 was authorised for issue in accordance with a resolution of the directors on 2 November 2016.

The following significant policies have been adopted in the preparation of this financial report.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board (AASB), and the *Associations Incorporated Act (ACT) 1991*. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. The financial report has also been prepared on a historical basis.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

The financial report is presented in Australian dollars unless otherwise stated.

Accounting Policies

a. Income Tax

The Association is a tax exempt body under relevant provisions of the Income Tax Assessment Act, 1997.

b. Property, Plant and Equipment

Property

Property is carried at fair value less, where applicable, any accumulated depreciation and impairment losses. Land and Buildings are revalued every three to five years.

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a diminishing basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

c. **Impairment of Assets**

At the end of each reporting period, the association assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (eg in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

d. **Employee Provisions**

Defined contribution plans

Obligations for contributions to defined contribution superannuation plans are recognised as an expense in the statement of comprehensive income as incurred.

Long service leave benefits

Long service leave benefits included in the provision for employee benefits represent the present value of the estimated future cash outflows to be made resulting from employees' services provided to reporting date. The provision is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates based on turnover history. When material, the benefit is discounted to determine its present value.

Wages, salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled with 12 months of the reporting date are recognised in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled.

e. **Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

f. **Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(f) for further discussion on the determination of impairment losses.

g. Revenue and Other Income

Non-reciprocal grant revenue is recognised in profit or loss when the association obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the association and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The association receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in profit or loss.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax.

h. Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised as expenses in the period in which they are incurred.

i. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

j. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

k. Accounts Payable and Other Payables

Accounts payable and other payables represent the liabilities outstanding at the end of the

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

l. Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

m. Key Estimates

(i) Impairment

The association assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using historical knowledge and current available information.

n. Key Judgments

(i) Provision for impairment of receivables

The committee believes that receivables will be paid within 12 months and therefore no provision for impairment has been made.

(ii) Employee benefits

For the purpose of measurement, AASB 119: *Employee Benefits* (September 2011) defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. As the association expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, the association believes that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled.

o. New standards and interpretations issued but not yet effective

At the date of this financial report the following standards and interpretations, which may impact the entity in the period of initial application, have been issued but are not yet effective:

Reference	Title	Summary	Application date (financial years beginning)	Expected Impact
AASB 2014-4	<i>Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation</i>	This Standard amends AASB 116 and AASB 138 to establish the principle for the basis of depreciation and amortisation as being the expected pattern of consumption of the future economic benefits of an asset, and to clarify that revenue is generally presumed to be an inappropriate basis for that purpose.	1 January 2016	Minimal Impact
AASB 2015-1	<i>Amendments to Australian Accounting</i>	The Standard makes amendments to various Australian Accounting Standards arising from the IASB's	1 January 2016	Minimal Impact

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2015

	<i>Standards – Annual Improvements to Australian Accounting Standards 2012-2014 Cycle</i>	Annual Improvements process, and editorial corrections.		
AASB 2015-2	<i>Amendments to Australian Accounting Standards – Disclosure Initiative: Amendments to AASB 101</i>	The Standard makes amendments to AASB 101 <i>Presentation of Financial Statements</i> arising from the IASB's Disclosure Initiative project.	1 January 2016	Disclosures Only
AASB 2015-6	<i>Amendments to Australian Accounting Standards – Extending Related Party Disclosures to Not-for-Profit Public Sector Entities</i>	The amendments specify consistent related party disclosure requirements for the Australian Government, State Governments, local councils and other not-for-profit public sector entities.	1 July 2016	Minimal Impact
AASB 15	<i>Revenue from Contracts with Customers</i>	This Standard establishes principles (including disclosure requirements) for reporting useful information about the nature, amount, timing and uncertainty of revenue and cash flows arising from an entity's contracts with customers.	1 January 2017	Minimal Impact
AASB 9	<i>Financial Instruments</i>	This Standard supersedes both AASB 9 (December 2010) and AASB 9 (December 2009) when applied. It introduces a "fair value through other comprehensive income" category for debt instruments, contains requirements for impairment of financial assets, etc.	1 January 2018	Minimal Impact
AASB 2014-7	<i>Amendments to Australian Accounting Standards arising from AASB 9 (December 2014)</i>	Consequential amendments arising from the issuance of AASB 9	1 January 2018	Minimal Impact

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 2: REVENUE AND OTHER INCOME	2015	2014
	\$	\$
REVENUE		
Grant Income	1,195,868	1,220,506
Fundraising	520,800	546,084
Fee for Service	142,615	196,370
Parking Fees	31,182	26,982
Membership	7,020	12,288
In Kind	3,000	-
Interest Received	6,240	3,861
Other Income	43,675	78,239
TOTAL REVENUE	1,950,400	2,084,330

NOTE 3: CASH AND CASH EQUIVALENTS

Cash on Hand	100	-
Term Deposits	-	124,478
Bendigo Bank Accounts	152,393	47,438
Westpac Art Union Account	919	1,754
Legal Fee's Trust Account	-	5,000
	153,412	178,670

NOTE 4: HELD-TO-MATURITY INVESTMENTS

3 Month Term Deposit	20,948	-
6 Month Term Deposits	112,756	-
	133,704	-

NOTE 5: ACCOUNTS RECEIVABLE

Accounts Receivable	14,068	13,469
Less: Provision for Doubtful Debt	(6,018)	-
	8,050	13,469

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 6: OTHER CURRENT ASSETS

	2015	2014
	\$	\$
Prepayments	7,571	17,487
Other Debtors	2,104	-
Interest Income Accrual	1,185	-
Rental Bond	6,000	17,500
	<u>16,860</u>	<u>34,987</u>

NOTE 7: PROPERTY, PLANT AND EQUIPMENT

Erindale Property – At Valuation

Land	110,000	-
Building	1,270,000	1,470,000
	<u>1,380,000</u>	<u>1,470,000</u>

Turner Property – At Valuation

Land	380,000	-
Building	710,000	129,906
Accumulated Depreciation	-	(45,570)
	<u>1,090,000</u>	<u>84,336</u>

Revaluation

The buildings were revalued upwards to \$1,980,000 as at 30 June 2015. Land was revalued upwards to \$490,000 as at 30 June 2015. The valuation amounts were based on current market value. The independent valuation was carried out by Herron Todd White.

Gym Equipment

At cost	34,426	144,410
Accumulated Depreciation	(27,378)	(106,765)
	<u>7,048</u>	<u>37,645</u>

Motor Vehicles

At cost	228,793	250,679
Accumulated Depreciation	(167,445)	(168,299)
	<u>61,348</u>	<u>82,380</u>

Office Plant & Equipment

At cost	65,781	436,857
Accumulated Depreciation	(49,641)	(388,794)
	<u>16,140</u>	<u>48,063</u>

Rock wall

At cost	54,010	54,010
Accumulated Depreciation	(47,844)	(46,257)
	<u>6,166</u>	<u>7,753</u>

TOTAL PROPERTY, PLANT AND EQUIPMENT

<u>2,560,702</u>	<u>1,730,177</u>
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CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 7: PROPERTY, PLANT AND EQUIPMENT

	Land & Buildings	Gym Equipt	Motor Vehicles	Office Plant & Equipt	Rockwall	Total
	\$	\$	\$	\$	\$	\$
Balance at 1 July 2014	1,554,336	37,645	82,380	48,063	7,753	1,730,177
Additions	-	22,000	-	12,040	-	34,040
Disposals	-	(132,496)	(21,874)	(385,626)	-	(539,996)
Revaluation	870,094	-	-	-	-	870,094
Depreciation expense	(36,761)	(6,840)	(20,539)	(7,808)	(1,587)	(73,535)
Depreciation addback on disposals	-	86,239	21,381	349,971	-	457,591
Depreciation add back revaluation	82,331	-	-	-	-	82,331
Carrying amount 30 June 2015	2,470,000	6,548	61,348	16,640	6,166	2,560,702

NOTE 8: INTANGIBLE ASSETS

	2015	2014
	\$	\$
Trademarks	14,825	14,825
Other	3,071	3,071
Impairment of Intangible Assets	(17,896)	-
	-	17,896

NOTE 9: ACCOUNTS PAYABLE

Trade Creditors	16,968	7,500
	16,968	7,500

NOTE 10: OTHER LIABILITIES

Audit Fee	10,400	-
Superannuation Payable	3,321	-
GST Payable	9,544	14,519
Deposits held	3,500	1,500
Payroll Liabilities	70,742	52,305
	97,417	68,324

NOTE 11: UNEARNED INCOME

Unexpanded Grant	39,236	-
	39,236	-

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
NOTE 12: FINANCIAL LIABILITIES		
CURRENT		
Macquarie Insurance Loan	13,267	-
Overdraft Loan	5,443	-
Bank Loan	15,536	57,638
	34,246	57,638
NON CURRENT		
Overdraft Loan	459	-
	459	-
	34,705	57,638

NOTE 13: EMPLOYEE PROVISIONS		
CURRENT		
Annual Leave	61,306	103,955
Long Service Leave – Portable	3,080	6,550
Long Service Leave – Non Portable	2,021	-
Provision for Redundancy	22,952	-
	89,359	110,505

NOTE 14: CASH FLOW INFORMATION

RECONCILIATION OF CASH		
Cash on hand	100	-
Cash at bank	153,312	178,670
	153,412	178,670

RECONCILIATION OF CASH FLOWS FROM OPERATIONS AFTER INCOME TAX

Profit / (Loss) after income tax	(79,029)	1,896
<i>Non-cash flows in result</i>		
Depreciation	75,399	32,551
Net (gain) / loss on disposal of property, plant and equipment	53,702	-
Impairment of assets	23,913	-
<i>Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries</i>		
Increase / (Decrease) in employee provisions	(20,507)	(12,929)
Increase / (Decrease) in creditors, accruals and tax liabilities	74,566	108,133
Decrease / (Increase) in receivables and prepayments	23,548	50,960
<i>Total cash flows from operations</i>	151,592	180,611

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
NOTE 15: FUTURE COMMITMENTS		
Future minimum rentals payable under non-cancellable operating leases are as follows:		
Within One Year	70,917	74,030
After One Year but not more than Five Years	356,431	362,848
After more than Five Years	75,000	150,000
	<u>502,348</u>	<u>586,878</u>

PCYC leases office space, and office equipment under non-cancellable operating leases expiring from one year to six years.

Leases generally provide PCYC with a right to renewal at which time all terms are negotiated

NOTE 16: RELATED PARTIES

The names of each person holding the position of director of Canberra Police Community Youth Club during the financial year were:

David McLean	Peter Askew
Tony Campbell	Jayson Hinder
Rachel Harris	Justin Barry
David Pryce	

Staff Member Stephen Imrie is also a Director of Youth Coalition of the ACT. During the financial year, transactions with Youth Coalition amounted to \$350 for a PCYC membership fee. Canberra PCYC received the membership at usual market price.

Director Peter Askew also owns Tuggeranong Business Park, an office rental property that PCYC rents for admin space. The property is managed by Advanced Business Connections, also part owned by Peter Askew. During the financial year, transactions with Advanced Business Connections amounted to \$93,425. All transactions were made on normal commercial terms and conditions and at market rates.

Director Jayson Hinder is also owner of Jayson Hinder & Associates, a law firm that PCYC utilises for legal services. Jayson provides pro bono services for PCYC, and occasionally provides paid services. During the financial year, transactions with Jayson Hinder & Associates amounted to \$43,379. All paid transactions were made on normal commercial terms and conditions and at market rates.

Director Jayson Hinder is also a Director at Bendigo Bank. Bendigo Bank is a previous sponsor of the company, and PCYC's main banking institute. In the Current financial year, all transactions were within the consideration of normal business banking and no additional funding was received from Bendigo bank.

Director Anthony Campbell is also Director at Supportlink. Support link have provided in kind support to PCYC by way of provision of client management resource and technical support for client management resource. This has been valued at \$3,000.00.

Director David McLean is also a staff member at Australian Federal Police. David's presidential role in PCYC is separate to AFP involvement.

Director Andrea Quinn is also a staff member at Australian Federal Police. Andrea's role in PCYC is appointed by AFP as per PCYC's constitution.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 17: KEY MANAGEMENT PERSONNEL

The directors and key management personnel compensations during the year ended 30 June 2015 was:

	Short term benefits	Long term benefits	Post-retirement benefits	Total
2015				
Total Compensation	116,005	-	8,324	124,329
2014				
Total Compensation	121,742	-	9,911	131,653

NOTE 18: EVENTS AFTER THE REPORTING PERIOD

The committee is not aware of any significant events since the end of the reporting period.

NOTE 19: FINANCIAL RISK MANAGEMENT

The association's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.

Note 20: ECONOMIC DEPENDENCY

PCYC is dependent on contributions and other revenue received from its grants. The grant funding is received from Australian Federal Police and Community Services Directorate.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED

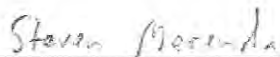
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STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the Committee:

- The attached financial statements and notes comply with the Australian Accounting Standards - Reduced Disclosure Requirements;
- The attached financial statements and notes give a true and fair view of Canberra Police Community Youth Club Incorporated's financial position as at 30 June 2015 and of its performance for the financial year ended on that date; and
- There are reasonable grounds to believe that Canberra Police Community Youth Club Incorporated will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:


_____

Signed at *Emmdale*

this *2nd* day of *November* 2016

On behalf of the Association

RSM Australia Pty Ltd

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GPO Box 2000 Canberra ACT 2601

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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED**

We have audited the accompanying financial report of Canberra Police Community Youth Club Incorporated ("the entity"), which comprises the balance sheet as at 30 June 2015, the statement of comprehensive income, statement of changes in equity and cash flow statement for the period then ended, notes comprising a summary of significant accounting policies and other explanatory information, and statement by Members of the Committee.

Responsibility for the Financial Report

The Committee members are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and Associations Incorporation Act 1991, and for such internal control as the committee members determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee members, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Bases for qualified opinion

Opening Balance Qualification

The financial report of Canberra Police Community Youth Club Incorporated for the year ended 30 June 2014 has been audited, however we are unable to place reliance on the work completed by the previous auditor. We were appointed as auditors of the company on 11 September 2015. We were unable to satisfy ourselves by alternative means concerning the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2014, disclosed as corresponding figures. As a result, we have been unable to determine whether adjustments to these amounts might have been necessary.

Qualified Opinion

In our opinion, except for the effects of the matters described in the Bases for Qualified Opinion paragraphs, the financial report presents fairly, in all material respects, the financial position of Canberra Police Community Youth Club Incorporated as at 30 June 2015, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and Associations Incorporation Act 1991.

RSM Australia Partners

RSM Australia Pty Ltd

A handwritten signature in black ink, appearing to be "Rodney Miller", with a long horizontal stroke extending to the right.

RODNEY MILLER
Director

Canberra, ACT
Dated: 23rd November 2016

